

AFTER 3 CLUB PREVENT AND FGM POLICY

PREVENT

The prevent strategy addresses all forms of terrorism to prioritise per the threat to our National security.

The Prevent strategy has 3 specific strategic objectives:

- *Respond to the ideological challenge of terrorism and the threat we face from those who promote it.
- *prevent people from being drawn into terrorism and ensure that they are given appropriate support and advice.
- *work with sectors and institutions where there are risks of radicalisation that we need to address.

Preventing terrorism will mean challenging extremism, violent and non-violent and any ideas that are part of terrorist ideology.

We define extremism as vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

We will ensure that ATC staff have undertaken “Prevent” training which will help us to:

- *identify individuals at risk
- *assess the nature and extent of that risk
- *develop the most appropriate support plan for the individuals concerned.

Staff will report any cause for concern to the Manageress who will take advice on what further action needs to be taken

FGM

We will ensure that ATC staff have training on FGM to ensure that they:

- *know the signs and symptoms to look out for
- *know the procedures to follow in a case of any concerns

AFTER 3 CLUB MOBILE PHONE POLICY

- *Mobile phones brought in by members of staff must be kept in their bags or coats.
- *If they wish to use their phones to make or receive calls they must ask the permission of the Manageress on duty.
- *Only the manageress can take photos on their phone for use at Atc, eg: outside card, evidence photos for crafts and activities.
- *Permission for taking photos is sought from the parents on the child registration forms.
- *Children are NOT permitted mobile phones at ATC. If they have one they must hand it in to the Manageress on duty who will keep the phone in the desk and return it when the child goes home.
- *NO photos, personal information or details about children or anything to do with Atc is permitted to be shared with any social media sites.
- *Staff are NOT permitted to communicate with children on any social media sites.