

THE ATC ANTI-DISCRIMINATION POLICY

The United Nations Convention on the rights of the child states that:

“Every child has the right to rest and leisure, to engage in play and recreational activities appropriate to the age of the child and to participate freely in cultural life”

Policies and procedures will promote and facilitate anti-discriminatory and anti-racist practice relating to the:

*Race Relations Act 1976

*Sex Discrimination Act 1975

*Human Rights Act 1998

*Disability and Discrimination Act 1995

*The Children’s Act 1989

The After Three Club will provide an environment where:

*Every child is respected as an individual.

*Individuality and diversity will be promoted and valued.

*Care and consideration will be displayed towards children and their families at all times.

*We will provide a contemporary environment where children can play safely, freely and creatively.

*Prejudice or discrimination against children with disabilities or those who suffer social or economic disadvantage will not be tolerated. Any form of racism or sexism will not be tolerated. We will promote equal opportunity and access for all children. We will seek to develop and review anti-discriminatory practice and promote positive attitudes towards those who are disadvantaged.

*We will endeavour to provide opportunities for children to explore and extend their understanding of the wider world, to explore and embrace differences.

*We will educate and encourage children to be sensitive to the needs of other children.